





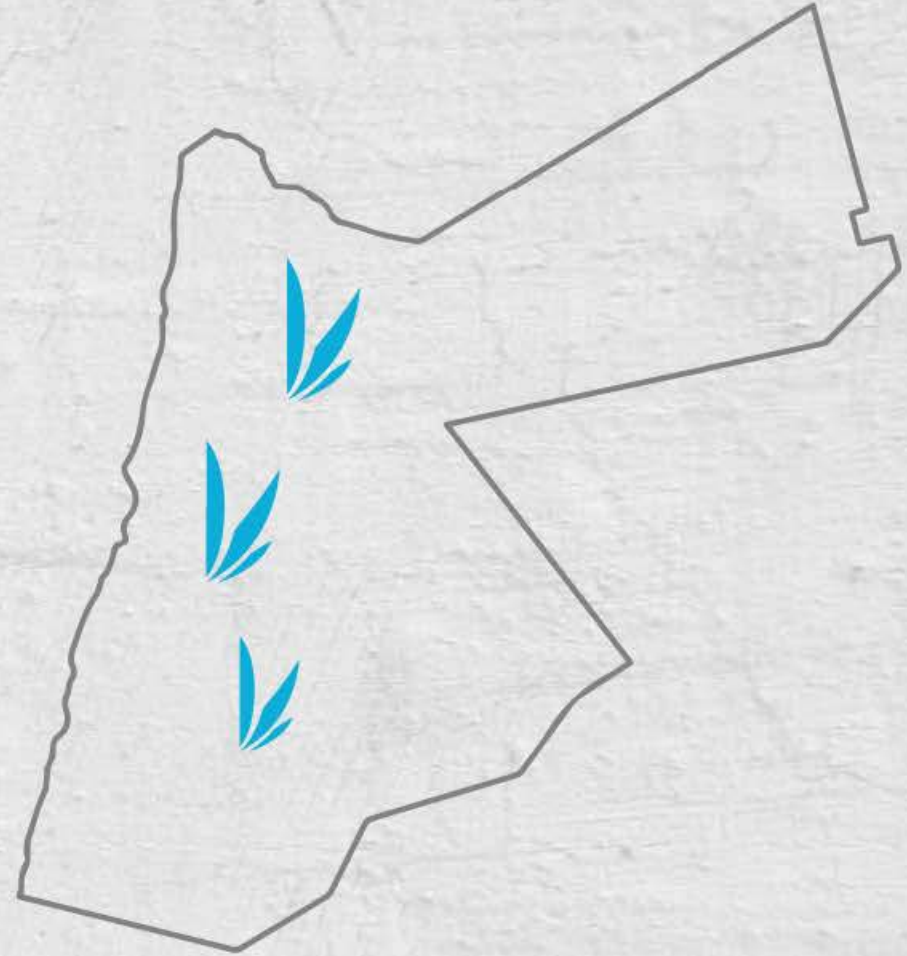
RUWWAD

Annual Brief

2019

Context

- East Amman \ Natheef
- Tafilah
- Beidha | Bedu Community



3 layers of Work

Community Center

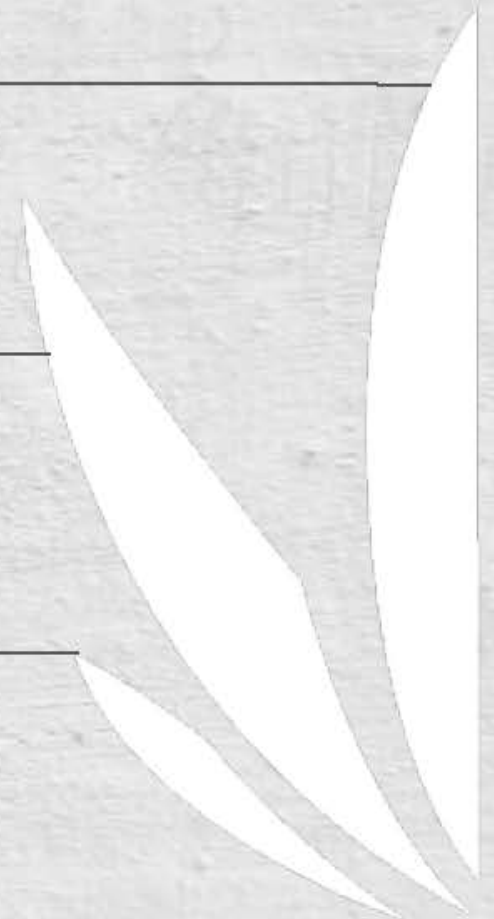
- Community Center model
- Key services & cyclical programs

Projects

- Projects
- Focus on employment , entrepreneurship ,protection

Partnerships & Volunteers

- Initiatives
- Expanding the ecosystem
- Deepening the methodologies



2019 Main events



16\1

Aramex Business Skills Training



20\1

Winter Club



3\2

Scholarship Application



16\2

Life Coaching Graduation



6\4

Mentorship Day



7\4

Winter Club Carnival



7\4

Tafileh Marathon

2019 Main events



9\4

Local
Community
Meeting



21\7

Summer
Club



24\8

New Scholars
Interviews



21\9

For The
Love Of Art



5\10

Regional
Training
Neuroscience



26\ 11

Graduation
Jordan

2019 Tracks\Progress Updates



- Review the organizational structure and TORs
- Set up a projects support unit
- Develop efficiency of running programs integrating the data monitoring system
- Conduct neuroscience regional workshop
- Introduce English teaching partnership
- Launch friends of Ruwwad Natheef forum
- Drive the implementation of 6 projects

2019 Tracks\Progress Updates



Tafilah Community Center

- Develop marathon to include girls
- Social Enterprise Project



Shams Beidha Library

- Host ruwwad youth yearly trip **تراحيب البدو**
- Implement 4 Beidha tourism trips **ميل عاليضا**

2019 Tracks\Progress Updates

Construct a clear path for each graduate for employment and job placement & internships

Employment track is done through the following parts:

- Mentoring day
- Aramex business training kit
- Internships in Ruwwad (5 interns in 2019)
- Employment and internships through projects (15 youth throughout 2019)
- Internships through network (CITI)
- For 2019 graduates: All graduates from East Amman (**32**) are working except for **5**, only **3** are working from the **12** graduates in Tafileh and Beidha.



- Youth
- Child
- Community
- Projects
- Partnerships & Initiatives
- Regional Support

Impact Statement



Jordan

Since the establishment of Ruwwad in 2005, Ruwwad enabled a total of **1244** in Jordan, in East Amman/Jabal Al Natheef, Tafileh and Al Beidha

In Ruwwad Jordan, **213** youth throughout 2019 operated safe spaces in three community centers in East Amman/Jabal Al Natheef, Al Tafileh and Al Beidha, to enhance the education and development of **1257** children and **210** adolescents. Moreover, and through the **21,350** hours of community service these youth contributed; **316** families benefited from the Community Support Program.

East Amman \ Natheef Youth Program Brief



- **Life Coaching** (Empathy, Shame Resilience ,EQ, Life Goals
- **Community Service** (Child Program-arts, storytelling, sports, robotics, academic support, literacy ,units of inquiry)
- **Enrichment** : IT , English, Dardashat (Self Mastery & the Other)



- **Community Service** : (Community Support)Coding, IT lab management , awareness sessions, Data entry , Jeeran Station Life Coaching & psychosocial for adolescents
- **Enrichment** : IT , English , Dardashat (Citizenship & Ways of knowing)



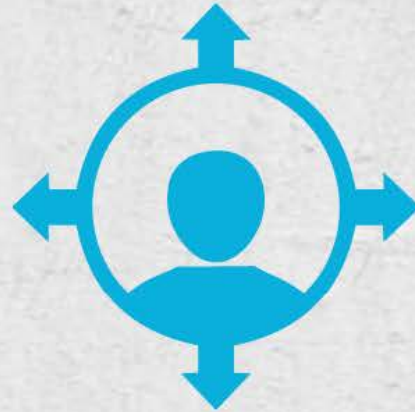
- **Community Service** : Youth Led Initiatives using a human rights based approach
- **Enrichment** : Business skills, internships and job seeking



- **Community Service** : Community Support program \ Community Affairs
- **Enrichment** : business internships and job seeking
- **Graduation reflections** : Personal Mastery and sector specific support networks



Community Service: 2019 Youth Scholars per Program



YOUTH COMMUNITY SERVICE IN 2019



*7 volunteers in the Rawabet Project

*3 interns at Ruwwad's programs

YOUTH SPEND 1 YEAR IN EACH COMMUNITY SERVICE PROGRAM AS FOLLOWS:

Recycling day

team building and exploring youth civic engagement and youth motivation, orientation on program framework and methodologies, defining of roles and responsibilities and setting learning goals Building youth's work plans

On site orientation

2 to 3 months of orientation meetings on programs specific knowledge, skills and processes (inquiry based learning, working with adolescents, social work ethics, child literacy, IT support skills etc)

Community service

Youth build knowledge and skills in time management, event management, planning and reflection, data entry, evaluation, facilitation, documentation

Learning papers

Each program conduct at least 5 learning circles a year on topics related to it (developmental stages of children, emotional intelligence, parenting styles, child protection policy, poverty etc)

End of community service year celebration

Programs celebrate the achievements of youth during the volunteering period and showcase the impact, volunteers receive volunteering certificates

DURING THE ONE YEAR OF VOLUNTEERING, COMMUNITY SERVICE IS FOLLOWED UP ON AS FOLLOWS:

Weekly planning and reflection meetings in programs for the weekly community service

Periodic discussion groups with volunteers on program activities

Semesterly evaluation of overall commitment by youth program

Annual reflection meetings with each program's volunteers by youth program

COMMUNITY SERVICE FOLLOW-UP 2020

FOR 2020, THE FOLLOWING WILL BE IMPLEMENTED TO FOLLOW UP ON YOUTH COMMUNITY SERVICE:

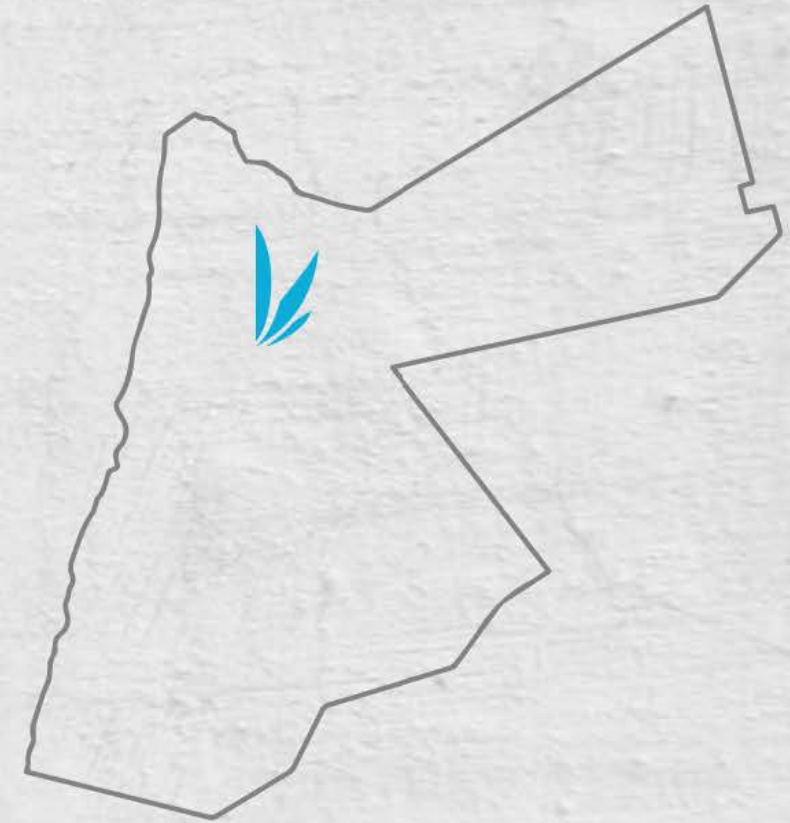
program officers conduct **one-on-ones** with each volunteer every quarter to discuss learning, challenges and recommendations.

Monthly meeting between program officers and operational manager and program coordinators will be used to monitor youth community service and learning journeys.

youth program conduct **one-on-ones** with all scholars once every year to discuss overall journey and opportunities to enrich it.

Each scholar receives **a monthly report** on overall commitment to community service hours and norms and commitment to enrichment program activities as a feedback mechanism.

East Amman \ Natheef Youth Program Brief



Mousab Scholarship Fund :

- Total # Beneficiaries East Amman **148**
- **236** Applications submitted - **104** selected
(12 from National Aid Fund & 39 from Natheef & Mareekh)
- **37** admitted into scholarship **13** are from Natheef
50% male 50% female
- **31** Graduated from Mousab Fund in **2018**

Highlights Enrichment Program



- Service Above Self Day: Recycling **79** Scholars across programs & orientation on methodologies



- Mentoring Day: **84** participants & **18** mentors



- New scholars orientation week: **46** scholars were oriented on Ruwwad's model and methodologies, neighborhood history, programs structures and activities, and ended the week with community service in one of the local schools.

Highlights Enrichment Program



- Dardashat **40** sessions each is **2** hours
- Aramex Business Skills Module: **19** scholars 3d Year
- ICDL **24** scholars 1st year
- English **15** scholars 1st year
- Thinking Skills **21** scholars
- Sculpture workshop **17** scholars
- Conflict resolution workshop: **13** scholars

Ruwwad Fellowship "Know Yourself"



- February 2019: **34** Youth Scholars graduated
- September 2019: **46** New Scholars initiated the course
- Module is **18** interactive 2-3 hour sessions and **18** support groups to practice empathetic listening and apply the learning from the course.



Ruwwad Fellowship "Know Yourself"



Key Concepts :Growth Mindset ,Self Actualization ,Shame Resilience, Vulnerability, Mindfulness.

Key Skills:

- Empathy and empathetic listening
- Embracing Diversity
- Self Awareness& Emotional Regulation
- Awareness of Stereotypes
- Identifying & Dealing with Prejudices



- **330** Child repeats (6-12 years old) participated in
- **40** storytelling sessions,
- **34** creative art unit sessions, and 135 activities in our open space for art
- **90** sports activity sessions,
- **2** summer & winter clubs as well as academic support & literacy and Units of Inquiry
- **1013** children benefited from storytelling & arts in 8 neighboring schools
- **1633** books lent out from Shams Library

Child Program In Numbers 2019



• Initiatives:

- **56** music sessions conducted in 2019 benefitting 60 children.
- **53** children benefitted from 16 Raneen for audible story sessions.
- **23** children benefitted from 14 english language sessions with external volunteers.
- **15** children benefitted from 6 print making sessions
- **10** children participated in an artistic display with the Climate Change Global Art Movement.
- **50** children visited various art galleries in Amman and Amman Design Week.
- **15** children visited the International Book Fair.

East Amman/Natheef Community Program In Numbers 2019



609

Community Help Desk Beneficiaries as follows:

19

Employment

16

Adolescent drop out placement

17

Vocational Placement

273

(family through donations) Jeeran Station Beneficiaries

241

Women benefitted from 114 legal, health and women empowerment awareness sessions and workshops.

47

(women's income over one year is approximately 23,000) benefitted from 66 economic empowerment projects.



Community Support Partnerships



Legal Aid Center **1163 Cases**
Norwegian Refugee Council **129
Syrians**
Bayt Silsal **22 students**

Partnership with local community



- **56** families from Ruwwad's immediate neighbourhood were visited in 2019 to map their needs and the services they received from Ruwwad.
- A community meeting was held with **50** members from the community (schools, ministries, NGOs, healthy and security centers, local council) to showcase Ruwwad's achievements and receive their recommendations.
- **400** children were outreach in schools in the neighborhood to participate in " ما يستحق الحياة " conference.
- Neighborhood stakeholders were mapped in a conflict resolution workshop conducted in partnership with GIZ, and conflicts with problematic individuals were identified and action-planned to address them.

Siraj Campaign

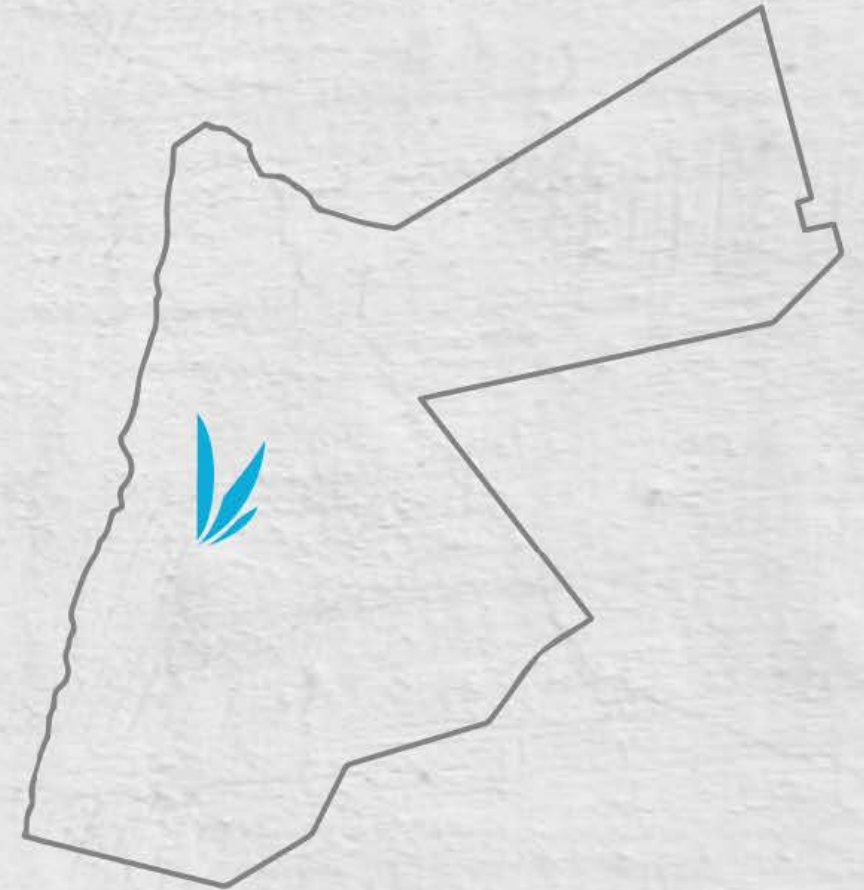


- Development of a training manual for enhancing capacities of Community Facilitators.
- **15** community facilitators, **10** Jordanians and **5** Syrian are deployed in the field as full and part time.
- Launching of awareness campaign under the name of "Siraj"
- **27** cases have been documented by CFs of children who are survivors of violence in the intervention area
- Conduct of PlayBack theater performances
- Number of people who graduated from Siraj protection campaign to date: **132**
- Peak of the campaign is due in April.



Tafilah

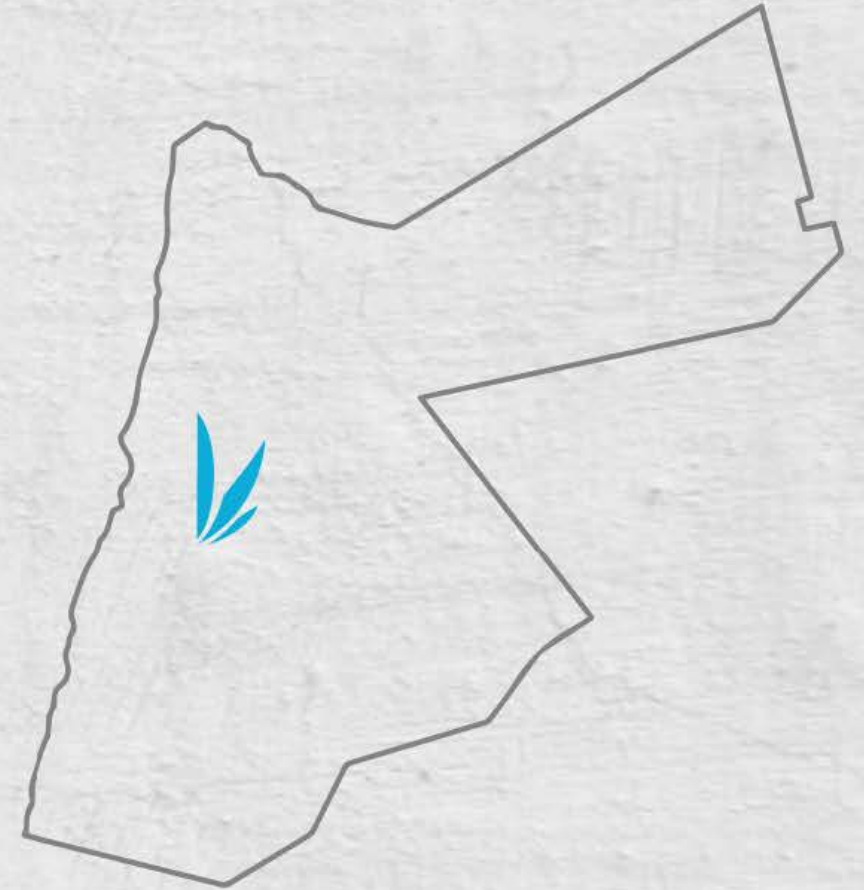
Programs Brief 2019





Youth

- **62** Youth Scholars gave back **6795** service hours.
- **11** graduated (3 of which are working)
- **45** Dardashats were conducted
- **17** Youth led initiative touched 1722 citizens





Tafilah

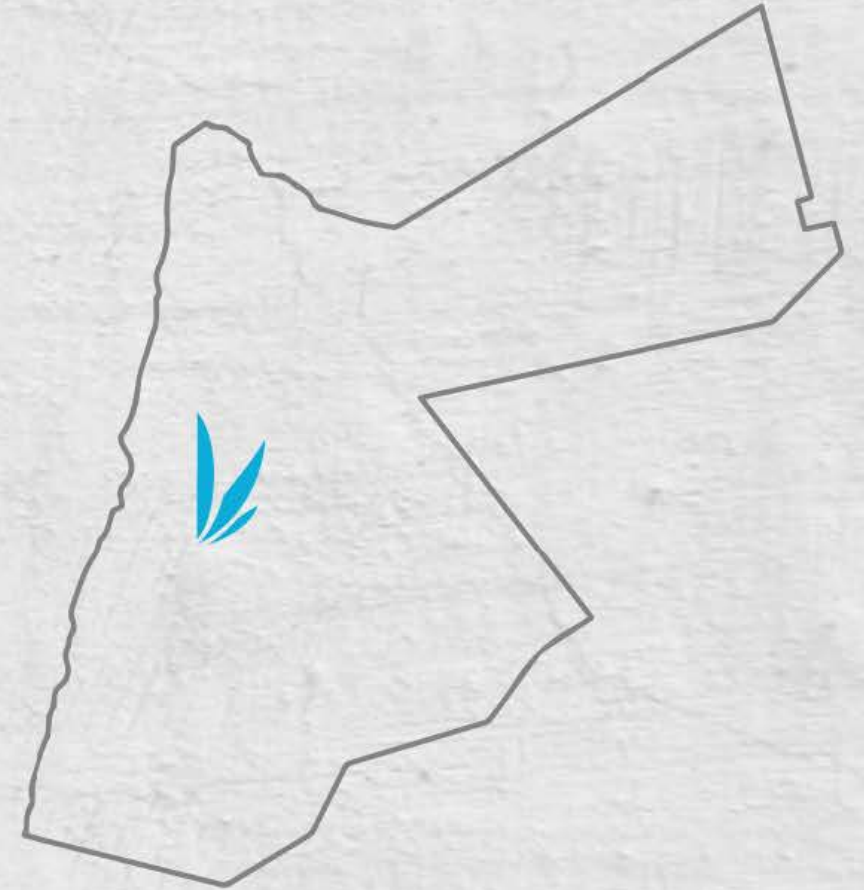
Programs In Numbers 2019

Child

- **187** repeat children @ Shams Tafileh Library
- **1784** child benefited from school outreach
- **597** child in academic support
- **245** child in summer clubs
- **200** child in marathon
- **60** children benefitted from Tajalla music sessions
- **428** children in creative arts
- **2108** book lent this year
- **62** repeat adolescents and 135 outreach benefitted from various enrichment sessions.

Community

- **232** mothers (45 repeats) benefitted from enrichment activities and discussion circles.



Beidha

Programs Brief 2019





Beidha

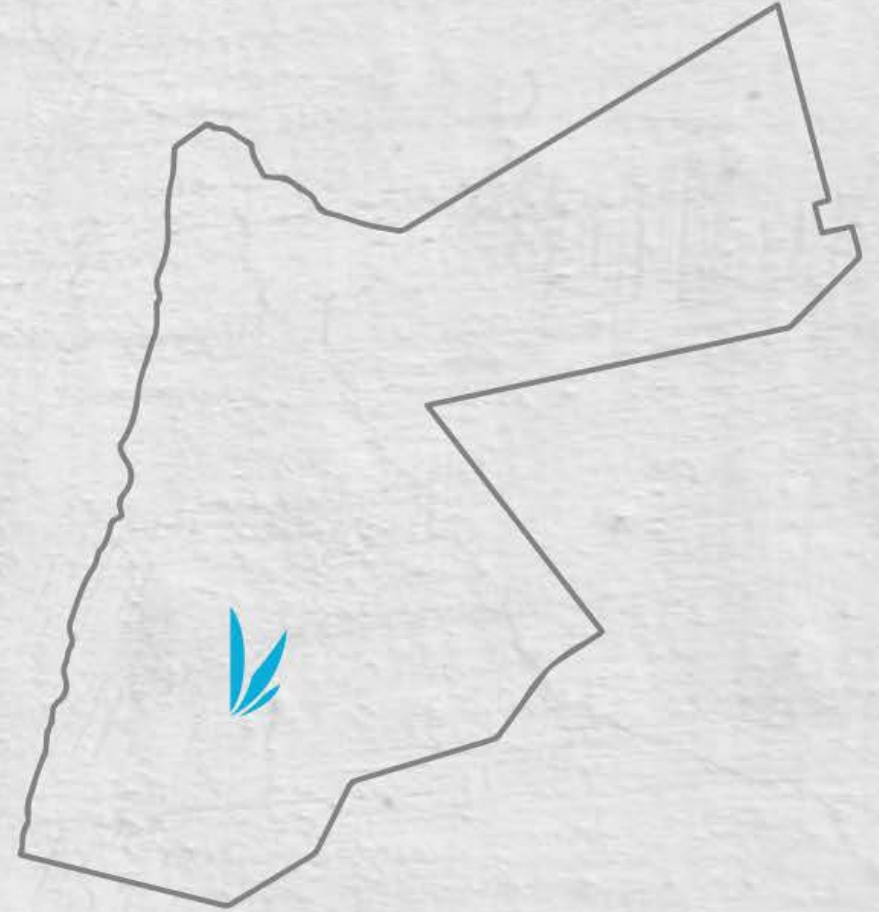
Programs In Numbers 2019

Youth

- Community Service Hours **179**
- **7** Youth Scholars
- **1** graduate
- **10** Dardashat sessions

Child

- **161** child beneficiaries
- **46** repeats (arts ,sports ,storytelling)
- Academic support **40** child beneficiaries from 100 sessions
- **1** Inquiry Based learning Units with **21** children
- Outreach with **2** schools working with **35** children
- **4** summer clubs benefitting **120** children



COMMUNICATIONS 2019



Winter camp video

<https://business.facebook.com/ruwwadJo/videos/877190466005942/>

Day at bait silsal

<https://business.facebook.com/ruwwadJo/videos/810018976057773/>

Eid Greeting

<https://business.facebook.com/ruwwadJo/videos/2349839181963230/>

Kids visit to bait silsal

<https://business.facebook.com/ruwwadJo/videos/453298572154884/>

Rawabet 3 videos

1: <https://www.facebook.com/rawabet.equitas/videos/655383591562017/>

2: <https://www.facebook.com/rawabet.equitas/videos/1054092674793954/>

3. Main video: https://youtu.be/Dmrwkrp_YVQ



COMMUNICATIONS 2019



Bitmall Project Video https://www.youtube.com/watch?v=LxB-pR89_sk

Moments from Summer Camp <https://www.facebook.com/ruwwadJo/videos/599127153827439/>

AB Award Videos https://www.youtube.com/watch?v=KXs0mw_VEJY

Graduation (6 videos)

Graduation intro <https://youtu.be/LYxdr32IzYc>

Ruwwad in numbers <https://youtu.be/LYxdr32IzYc>



Film 1 : https://youtu.be/BIs_8fQzB8Y

Film 2 : <https://youtu.be/FOksMVKvE1E>

Film 3: <https://youtu.be/DV5YFEImyMA>

Alumni : https://youtu.be/N8JrXtXO3_s

Partnerships and External Volunteers

Eye Examination Campaign	Mohammad Al Badri	1
Business Skills	Hani Tuffaha, Sevan Tchakmakian, Sufian Khatib, Rasha Bashiti, Razan Al Masri	5
English Teaching	Ahmad Bdour, Sebastian Sicre	2
Women Empowerment	Nadia Abdo	1
Community Support	Rula Al Shouli, Lara Shalan	2
Creating Stories about Ruwwad	Eman Khraisat	1
psychosocial Support	Abdul Rahman Barhoum	1
Winter Camp	Shorooq Badran, Razan Nobani, Hana Abu Zinad, Buthaina Yousef, Asmahan Adi, Ahmad Zaatreh, Mohammad Satari, Salam Hammad, Nour Shokri, Luma Kawar, Sarah Tabba, Rasha Sukhtian, Dana Nabulsi, Abdullah Satari, Ayman Kafaween	15
Mentorship Day	Rand Haj Hasan, Ihitnzi, Haya Abdelhamid, Basel Sweis, Khuzama Al Rasheed, Dara Madanat, Denis Awadallah, Tareq Al Jundi, Waseem Nuqul, Ismael Hinti, Yousef Smadi, Nawal Abdullah, Ibrahim Abu Rajab, Nader Al Asmar, Rania Sayegh, Alaa Mannoun, Nael Saoudi, Laura Haddad, Rajaa Abdelaziz, Emad Elayyan	20
Library	Mariam Awad, Seema Darwazeh	2
Story Telling	Haya Bustami	1
External Volunteers database Creation	Judith Locher	1

Partnerships and External Volunteers

Partners Through all Programs

- Etihad Bank
- GIZ
- Haya Cultural Center
- Greater Amman Municipality
- Local Council
- Abdul Ham eed Shoman Foundation
- Karajah and Associates Law Firm
- Social Brain Institute
- Ahel for community organizing
- Bidaya
- Johud
- Kawamen
- Alammareen Association

133
PARTNER
During 2019

Institutional Contributors

- Aramex
- Cairo Amman Bank
- Ruyana

Partners Per Program

Number of Partners

Youth	13
Community	35
Child	10
Tafilah	63
Baida	6
IT	1
psychosocial	5



List of **Projects** in **2019**



- **Rawabet:** Informs the design of youth-led initiatives under the youth program, needs to adapt to a neighborhood-centric approach. Enabled 30 youth in East Amman among which are 18 Ruwwad scholars.
- **ILO:** Supports our child program as an interventive method to bring back children to schools, and it intersects with community support program through providing vocational training opportunities to parents. Employed Seba one of our graduates, engaged government, NGO and the chamber of commerce.
- **CITI** provided internships to 2 of our scholars, not cost efficient and placement in private sector requires Ehigh cost.
- **PLAN:** employed 4 youth to support recruitment and follow up with the community, will help us set up the business incubator for East Amman.
- **ASK:** Test our psychosocial support module with Syrian refugees. Will enable Syrian scholars at Ruwwad.
- **Open Society:** Employed 15 on part time and full-time basis, 7 of which are youth graduates and the rest are women champions of our campaigns.
- **Music Track:** Enables the foundation of a community music school.

Main **achievements**

- **57** youth (university graduates) were provided with Employability Skills Training for the ICT sector companies.
- Of the **57** beneficiaries, **36** were females and **21** were males, of the age group (22-30).
- **14** youth beneficiaries (11 females and 3 males) were engaged in an internship program for up to 6 months in collaboration with 10 ICT companies

Main achievements

- **25** participants, **23** from Jordan and 2 from Egypt, 50% of them women and 10% people living with disability attended the national training held in the Dead Sea in January.
- Based on the national training, **2** initiatives were implemented:
 - Initiative One: You are still too young **بعدك صغيرة**
 - Initiative two: Your health is much important **صحتك أهم**

Main **achievements**

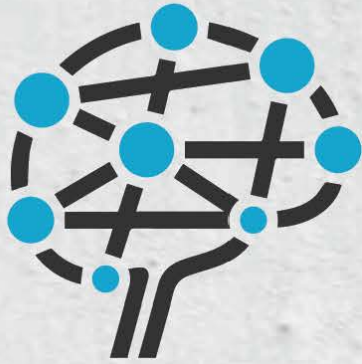
- **13** families were referred to Siraj campaign for direct benefit
- **242** families benefit from awareness sessions
- **15** children benefited from psychosocial support
- **126** children benefit from Ruwwad programs and activities
- Enroll **93** working and drop out children in schools through outreach campaign and advocacy with children and their families
- **44** children, community members and civil society and government representatives were interviewed for the documentation process of Ruwwad and ILO model

Main **achievements**

- Development of a training manual for enhancing capacities of Community Facilitators.
- **15** community facilitators, **10** Jordanians and **5** Syrian are deployed in the field as full and part time.
- Launching of awareness campaign under the name of "Siraj"
- Benefited **130** community members
- **37** cases have been documented by CFs of children who are survivors of violence in the intervention area
- Conduct of Play Back theater performances

Main **achievements**

- **3** CBOs selected to serve as hubs (Community meetings with
- Forming a consultative local committee
- Conducted training for **6** volunteers, **2** from each governorate.
- Finalization of Brochure design
- Testing online application
- Disseminating online invitation to apply for the project grants
- Launching Event in three governorates
- Follow up meetings on online applications



Neuroscience Regional Training Outcomes **2018 SCARFACE** Tool

A tool was developed to evaluate Ruwwad's team motivation and dynamics on the main social and emotional factors that influence the brain:

Growth Mindset: The degree to which team member seeks learning opportunities actively, asks and gives feedback, learns from mistakes and shares them openly, and gets out of their comfort zone.

Status: The degree to which team member feels their status in their subject of expertise is being appreciated.

Certainty: To what degree does the team member feel they have clear roles and responsibilities and learning goals, and communication with them is transparent and clear.

Autonomy: The degree to which team member feels they are part of the decision-making process, and the extent to which they believe that students have intrinsic motivation to learn.

Relatedness: The degree to which team member feels they belong to the group in terms of collaboration and cultural values.

Fairness: The degree to which the team members feels the environment is inclusive, nonjudgmental, impartial and managers don't practice favouritism.

Challenge: The degree to which the job challenges current knowledge and skills and provide personal and career growth opportunities.

Acknowledgement: Team member feels their effort is acknowledged through feedback and mentoring, and their concerns and recommendations are listened to by higher management.

Ethics: Confidentiality, conflict of interest, bullying, gossip, transparency, openness to diversity, and how consistent are the ethical systems of employees with the overall organizational culture.







2019 Financial Brief



Summarized Balanced Sheet 2019

Assets

Non-current Assets	222,333
Current Assets	228,247

Net Assets **450,580**

Liabilities & Owners Equity

Owners Equity

Paid-in Capital	50,000
Compulsory Reserved	35,571
Accumulative Surplus	284,194
Total Owners Equity	369,765

Liabilities

Unurned Revenues - Projects	0
Unurned Revenues - Raghida Ghandour	0
Other Accounts Payable	80,815
Total Liabilities	80,815

Total Liabilities & Owners Equity **450,580**



Summarized Income Statement 2019

Year to
31-Dec-19
JD

Income	1,092,122
Expenses	
Mussab Khorma Fund Expenses	(113,597)
Community Program Expenses	(112,270)
Child Program Expenses	(72,071)
Tafeeleh Project	(100,316)
Global Change Maker Expense	0
UNDP Mitigating Project Expenses	0
UNDP Youth Project Expenses	0
UNDP 3x6 project expenses	0
Citi Foundation project expenses	0
Al Beida Project	(25,371)
Liberate The Voice Expenses	0
Child Literature Expenses	0
English Lab Expenses (Rosetta)	0
Youth Engage in Gender	0
Depate Project Expenses	0
Citizenship Project Expenses	0
ILO Project Expenses	(37,853)
IRC Project Expenses	0
Rawabet Project Expenses	(55,978)
Hope Project Expenses	(106,521)
Innovation School Expenses	(68,890)
OSF Project Expenses	(55,892)
Mubaderoon Project Expenses - Plan Int.	(29,275)
Jeerah & Byout Ahalina Campaign	
EJP Project	0
Growjo Project	0
Administration Expenses	(290,619)
Total Expenses	(1,068,653)
Total Surplus (Deficit)	23,469
Vocational Training Expenses	0
Net Surplus (Deficit)	23,469



Summarized Income 2019

Donations

Fadi Ghandour	100,000
Raghida Ghandour	191,700
Aref Naqvi	0
Aramex	100,000
Khaled Al Masry	100,000
Cairo Amman Bank	100,000
Hala Fadel	0
Majdi Yaseen	0
Aram Co.	0
Scholarship Refund	0
Roayana	25,000
Rula Attalah	22,768
Jeerah & Byout Ahalina Campaign	0
Other Donations	48,950

Total Donations

688,418

Projects Income

UNDP Mitigating Project	0
UNDP Youth Project	0
UNDP 3*6	0
Citi Foundation Project	0
Youth Engage in Gender	0
ILO Project	37,853
IRC Project	0
Rawabet Project	64,700
OSF Project	89,339
Mubaderoon Project	36,487
Hope Project	106,500
Innovation School	68,825
EJP Project	0
Growjo Project	0

Total projects Income

403,704

Total

1,092,122



Summarized Cash Flow Statement 2019

Net Cash flow from operating activities	(97,656)
Add : Net cash flow from investing activities	(63,041)
Add : net cash flow from financing activities	(1,500)
Surplus (Deficit) in cash	(162,197)
Add : cash at the beginning of the year	176,126
Cash at the end of the year	13,929

Thank
you!